

**Position:** Recruitment Manager

**Location:** Ringwood Area

## **Full-time**

### **Who is The Slimming Clinic?**

The Slimming Clinic is proud to be the UK's largest online provider of private non-surgical medical weight management solutions, specialising in clinician-led and patient-centred weight loss programmes for those with overweight or obesity.

The company, founded in 1984, helps patients achieve their weight loss goals through medical consultation, behavioural change, and prescription medication. With over 35,000 patients on our database, we help thousands of patients each year to lose weight, improve their lifestyle and health, and gain confidence.

We aim to provide a safe, effective and complete weight loss service across the whole of the UK, and we are looking to recruit the best candidates help us deliver our gold standard vision to our patients.

### **Why work for The Slimming Clinic?**

Our teams support patients through their weight loss journey, and being part of such a positive, transformative change is incredibly rewarding. We are changing lives for the better and that satisfaction of achievement is shared between our patients and our medical teams.

We are a rapidly developing company, expanding and implementing exciting new plans.

We provide generous compensation, great benefits, in-depth training and a supportive company structure to ensure you are set up to succeed and enjoy your work.

Are you a recruitment powerhouse with a passion for the healthcare industry? If you're ready to take on a dynamic role where you can truly make an impact, we want you on our team! We're seeking a strategic and driven Recruitment Manager who can attract top talent and help us build a team that is as passionate about health and wellness as we are. Join us in shaping the future of our business as we continue to grow and transform lives.

## **The Role:**

As the Recruitment Manager, you will be responsible for overseeing the entire recruitment process, from sourcing and attracting candidates to onboarding new hires for two of our businesses. Reporting to Head of People you will play a critical role in ensuring that our organisations continue to recruit and retain top talent who align with our mission and values. Your expertise in the healthcare sector will be essential in understanding the unique needs of our business and identifying candidates who can contribute to our success.

## **Key Responsibilities:**

- In coordination with Head of People, develop and implement effective recruitment strategies to attract top talent in the healthcare sector.
- Work closely with senior management to understand staffing needs and align recruitment efforts with business goals.
- Stay updated on healthcare industry trends and workforce demands to inform recruitment strategies.
- Draft job descriptions for approval by senior management
- Source and attract qualified candidates through various channels, including our websites, social media, networking, and referrals.
- Conduct initial screenings to assess candidates' qualifications, experience, and fit.
- Manage the candidate pipeline, ensuring a positive candidate experience throughout the recruitment process.
- Coordinate and conduct introductory interviews, working with line managers to ensure a thorough evaluation of candidates.
- Provide guidance on selection criteria and ensure consistency in the hiring process.

- Coordinate the onboarding process, ensuring a smooth transition for new hires into the businesses.
- Collaborate with senior management to create comprehensive onboarding plans tailored to each role.
- Monitor new hires' progress during the probationary period and provide support as needed.
- Enhance the companies employer brand by promoting our culture, values, and benefits through recruitment marketing efforts.
- Work with the HR Associate to ensure that recruitment tracking is up to date and continuously improve the recruitment process.
- Provide regular reports to Head of People on recruitment activities, challenges, and successes.
- Ensure all recruitment activities comply with legal requirements and company policies.
- Stay informed of best practices in recruitment and implement continuous improvements to the hiring process.

## **Who is this suitable for?**

We are looking for a proactive and experienced Recruitment Manager with a strong understanding of the healthcare sector. The ideal candidate will have a minimum of two years of experience in healthcare recruitment, with a proven track record of attracting and hiring top talent. You should be a strategic thinker, an excellent communicator, and have strong interpersonal skills to build relationships with candidates and hiring managers alike.

## **Requirements:**

- Minimum two years of recruitment experience in the healthcare sector.
- Proven experience in managing end-to-end recruitment processes.
- Strong understanding of healthcare roles and industry-specific recruitment challenges.
- Excellent communication, negotiation, and interpersonal skills.

- Ability to work independently and as part of a team in a fast-paced environment.
- Strong organisational and time management skills, with the ability to manage multiple priorities across our two businesses.
- Proficiency with recruitment software and applicant tracking systems (ATS).

## **Benefits**

Salary £30,000 per annum

Opportunity to work in a dynamic and innovative environment.

Professional development and growth opportunities.

Collaborative and supportive team culture.

## **Application Process:**

To apply, please submit your CV and a cover letter telling us why you want this position.

We are an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Please note that you must be based in the Ringwood area and a UK taxpayer to be considered for this role.